



# 2023 European Fixed Income Compensation

Benchmarks for Personal and Staffing Decisions

March 15, 2024

Executive Summary:

Compensation benchmarks for personal and staffing decisions. Compare salary and bonus versus those of peers by similar tenure and job function for institutional fixed income investors in Europe.

Methodology:

This report provides detailed information on salary, bonus and other compensation for respondents who participated in our annual European Fixed Income study. The data in this report is based upon aggregated results from 478 individuals participating in Coalition Greenwich compensation research. The information is self-reported and is intended for the sole purpose of personal benchmarking.

All data is collected and presented in U.S. dollars.



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