



# 2014 Commodities - Energy - Corporate Hedgers - Compensation

April 11, 2015

Executive Summary:

This report provides detailed compensation information for corporate hedgers of Energy commodities, including helpful benchmark data such as:

- Salary & Bonus
- Factors determining bonus
- Form of compensation

Methodology:

Research is based on in-person between August through November, 2014 with 149 corporate energy commodities hedgers. The data in this report is based upon aggregated results from individuals participating in the study.



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[www.greenwich.com](http://www.greenwich.com) | [ContactUs@greenwich.com](mailto:ContactUs@greenwich.com)

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